

Stock Option	\$27.2500					01/26/2001	01/26/2008	Common Stock	13700	13700	D
Stock Option	\$41.5000	05/06/1999	A	3100		05/06/2002	05/06/2009	Common Stock	3100	3100	D

Explanation of Responses:

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

/s/Attorney-In-Fact 06/10/1999

 **Signature of Reporting Person Date

Note: File three copies of this form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.

SEC 1474 (7-96)

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMD Number